Synopsis

PAMS & Associates (PAMS) has had a long and prestigious history. Since the firm's formation in 1985, PAMS has prided itself on values such as competency, professionalism, responsibility and accountability, honesty, integrity and dedication, values which have been critical to our continued growth and success.

An era of expansion began in early 90's with Globalization which saw India emerge on a global platform. PAMS evolved with this growth and today it stands with more than work force of more than 70 individuals and seven offices catering to domestic, national and transnational organization needs. In its endeavor to service its existing clients effectively and efficiently and to increase its presence in country's Metros, PAMS has established branch at New Delhi, . Our team comprising of professionals, work on daily basis to provide our client with value added services in the areas of audit, tax, accounting consultancy, litigation support, startup services.

As trusted advisors, we strive to attract and develop, the best professionals, to provide value added services to our clients in making the best financial decisions possible. We have maintained standards for Continued Professional Education and recognition from ICAI are testimony to that fact. PAMS & Associates has a tradition since 1985 of providing high personalized service. While we have experienced many changes, our philosophy and goal remain the same, to serve our clients earnestly, with concern for their best interests, consistent with our responsibilities to the public.

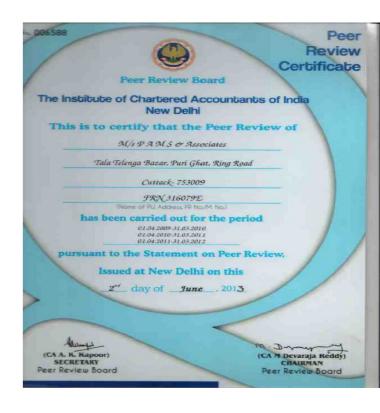
The firm is a trusted favorite amongst the central/state monitoring / investigating agencies including C&AG, RBI etc. The firm has a comprehensive internal training program and continuous monitoring process to remain technically updated and to maintain its productive excellence. The firm has recognized knowledge base and efficient infrastructure to supplement the growing demand of expert service. The firm's service standards are much appreciated by clients and peers alike.

The firm's service delivery derives a lot of synergy from its branches and associated offices located at Cuttack, Bhubaneswar, Puri and New Delhi. The firm has aimed to provide services comparable with international standards with highest standards of integrity and judgment.

Peer Review

PAMS has undergone three Peer Reviews, for a total Nine years period, by The Institute of Chartered Accountants of India (ICAI).





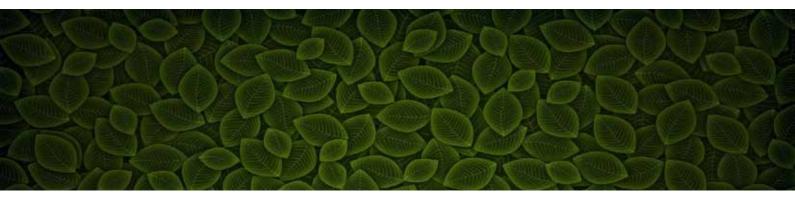






BRIEF INFORMATION

- Established in the year 1985
- ICAI Regn. No: 316079E
- C & AG Empanelment; SPO096
- RBI Empanelment : 260029 ; Grade- I
- Head Office:
 - Bhubaneswar
- Branches
 - New Delhi
 - Cuttack
 - Puri



Partners

Partner	Qualification	Experience (Years)
CA. Pramod K Misra	B.Com, FCA, DISA	39
CA. Mahesh Prasad Mohapatra	B.Com, FCA, DISA	35
CA. Satyajit Mishra	B.Com, FCA, DISA,IFRS	29
CA. Manmohan Mishra	B.Com, FCA,DISA	34
CA. Lalatendu Sahu	B.Com, L.L.B, FCA,DISA	26
CA. Sujit Sahoo	B.Com, FCA,DISA	26
CA. Manoranjan Mishra	B.Com, FCA	20
CA. Niraj Tiwari	B.Com, FCA	20
CA. Sudhir Kumar Dash	B.Com, FCA, DISA	17
CA. Bodhisatwa Mohanty	B.Com, FCA	15
CA. Paban Kumar Mohanty	B.Com, FCA	12
CA. Durga Madhab Sahoo	B.Com, FCA	12
CA. Kamal Chandra Das	B.Com, FCA	11
CA. Shukadev Nath	B.Com, ACA	02



Partner's Profile

PRAMOD KUMAR MISRA



- The Group was founded and is chaired by Mr. Pramod Kumar Misra, a well-known figure in Professional, trade and industrial circles. Mr. Misra is a fellow member of the Institute of Chartered Accountants of India (ICAI).
- He is B.com, FCA holding ISA Certificates from ICAI with 36 years of post qualification experiences
- He has pioneered efforts in areas of Alternate Dispute Resolutions and has delivered successful results for several clients.
- His strength lies in maintaining integrity and delivering client satisfying services. His vision is to transform the entire practice into a platform of quality driven service industry.
- He has held leadership roles and has been in the forefront in articulating group philosophy and values and believes in a team building approach.
- He serves as director on the boards of CMPDIL, a subsidiary of Coal India Ltd.

MAHESH PRASAD MOHAPATRA



- He is B.com, FCA holding ISA Certificates and Certificates in Concurrent audit from ICAI with 32 years of post qualification experiences
- Mr. Mohapatra heads the Audit & Business Advisory division for the company and specializes in Banking and Financial consulting.
- He is the Ex-chairman of Cuttack chapter of ICAI
- Chaired various committees of Chartered Accountants Association

SATYAJIT MISHRA



- He is B.com, FCA holding ISA Certificates, Certificates in Concurrent audit and IFRS qualifications from ICAI with 26 years of post qualification experiences
- He is in charge of Head Office of the Firm
- Mr. Mishra leads the Tax and Business Advisory practice for the Firm. Leading corporations have leveraged his expertise in conceptualizing capital structures, knowledge of regulatory framework, and advice on direct taxation (domestic and international). He has a rich blend of consulting and industry experience.
- His experience inter alia includes advising on transaction structuring including mergers, acquisitions, divestitures, corporate restructuring, capital restructuring, foreign investment consulting, advice on technical collaborations, contract structuring and negotiations, Ind AS Implementation and GST Consultation.
- An eminent consultant on tax and regulatory issues, he has regularly contributed to TV Channels, News Papers on tax issues.
- His strong belief in fundamental knowledge has enabled him to set up various accounting systems for startup organizations.
- Holds special invitees in the Board Meetings, Audit Committee Meeting of reputed Companies like NALCO, OSBC, WATCO, BBSR Smart City, etc. and is also a past President/Secretary & Treasurer of a charitable trust like Rotary.

MANMOHAN MISHRA



- He is B.com, FCA holding ISA Certificates & Certificates in Concurrent audit from ICAI with 31 years of post qualification experiences
- Mr. Manmohan Mishra specializes in Tax Regulations, Internal Audits, Due Diligence Reviews, Systems Analysis and Design and other areas of the organization's Management Assurance discipline.
- He has pioneered efforts in areas of Alternate Dispute Resolutions and has delivered successful results for several clients.
- He brings wide expertise in the Infrastructure, agrochemicals and pharmaceutical Industries.

LALATENDU SAHU



- He is B.com, FCA holding ISA Certificates & Certificates in Concurrent audit from ICAI with 23 years of post qualification experiences
- •
- Mr. Lalatendu Sahu has a distinguished track record of service to several leading organizations providing expert counsel in addressing.
- Prior to joining PAMS & Associates., Mr. Sahu was the proprietor of the accounting firm Sahu & Co.
- He has vast experiences in the field of Banking and Finance

SUJIT SAHOO



- He is B.com, FCA holding ISA Certificates from ICAI with 23 years of post qualification experiences
- Mr. Sujit Sahoo advises client companies in the consumer products, chemicals, agro chemicals and in the construction and infrastructure industries, on Tax Audits, Tax dispute resolution, Search and Seizure Cases.

MANORANJAN MISHRA



- Mr Manoranjan Mishra is a B.com, FCA with 17 years of vast experiences
- Over the past years, he has assisted transnational organizations and leading enterprises across sectors such as Power Sector, Mining, Manufacturing, Pharmaceutical, Infrastructure, FMCG, Software and IT enabled services, etc. on regulatory, financial, Indirect Taxation, Direct Taxation and business advisory related matters.
- His experience inter alia includes advising on transaction structuring including mergers, acquisitions, divestitures, corporate restructuring, capital restructuring, foreign investment consulting, advice on technical collaborations, contract structuring and negotiations, Ind AS Implementation and GST Consultation.
- He is also a special invitees to the Board Meetings and Audit Committee meetings of Listed Companies like Alfa Transformers Ltd and Other companies like MGM Minerals Ltd etc.

SUDHIR KUMAR DASH



- Mr. Dash is a chartered Accountant with 14 years of post qualification experiences handling Software Process Management and MIS division of the firm.
- He assists in Company's Internal Audits, Due Diligence Reviews, Systems Analysis and Design and other areas of the organization's Management Assurance discipline.
- He looks after accounting of various corporate and noncorporate clients.

BODHISATWA MOHANTY



- Mr. Mohanty ,has had 12 years experiences in working in green field corporate sector project before joining PAMS as a partner in 2015 .
- His skills and competence gained from his association with corporate sector enables him to understand the ground level requirements for various business activities.
- Has been handling Statutory Audit, Internal Audit, Indirect Taxation (Goods & Servcie Tax, VAT, Service Tax), Financial projection division, Tax Issues related to Trust/Societies/Section 8 companies etc.
- His experience inter alia includes advising on transaction structuring including mergers, acquisitions, advice on Business collaborations, advice on setting up Internal Financial Control within the system, Ind AS implementation and GST consultation etc.
- He is also a special invitees to the Board Meetings and Audit Committee meetings of Companies like Bhubaneswar Smart City Limited, Kalinga Hospital Ltd. & WATCO.

NIRAJ TIWARI



- Mr. Tiwari is a chartered Accountant with 17 years of post qualification experiences.
- He assists in Company's Internal Audits, Due Diligence Reviews, Systems Analysis and Design and other areas of the organization's Management Assurance discipline.
- He has 11 years of post-qualification experience in the field of Accounting, Auditing and Finance, in relation to Mining Industry

PABAN KUMAR .
MOHANTY .



- Mr. Mohanty is an Fellow Member of Institute of Chartered Accountants of India. After qualifying he joined the firm as partner in the year 2012.
- Has been handling Audit, Indirect Taxation ,Financial projection division of PAMS

DURGA MADHAB SAHOO



- Mr. Sahoo is an Fellow Member of Institute of Chartered Accountants of India. After qualifying he joined the firm as partner in the year 2012.
- Has been handling Audit, Indirect Taxation ,Financial projection division of PAMS

KAMAL CHANDRA • DAS A



- Mr. Das is an Fellow Member of Institute of Chartered Accountants of India. After qualifying he joined the Corporate Sector like NINL, Arcelor Mittal, VISA Steel . He has joined the firm as partner in the year 2021.
- Has been handling Audit, Accounts Consolidation ,GST Consultancy division of PAMS, IndAS Implementation.

SHUKADEV NATH



- Mr. Nath is an young Associate Member of Institute of Chartered Accountants of India. After qualifying in 2020 he joined the firm as partner in the year 2021.
- Has been assisting in Clients Accounts Consolidation ,Audit division of PAMS





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